

9. WetoMe

Specifications:

- Duration: 1 hr 15 mins – 2 hrs
- Participants: 4 - 40
- Environment: face-to-face, Teams or Zoom



WetoMe – collect

Collect Select Create Develop Group

How to make sure all employees opinions are heard in decision making

1

Participants (1/4) Invited users(2)

VM J JH +

Filter & Sort

Support 31.7.2020 klo 10.55.39
12 Somebody has a role to facilitate internal short messaging platform

Jouni Halme 31.7.2020 klo 10.55.18
11 We investigate new alternative ways of involving team in decisions making

VM Veikko Mantere 31.7.2020 klo 10.55.06
10 Virtually is easy to arrange 15 minutes webinars, what is going on. Feedback is collected from participants through internet

Jouni Halme 31.7.2020 klo 10.54.14
9 We use chat in remote meetings and ask everybody to share their opinion there to the topic under discussion

Support 31.7.2020 klo 10.53.25
8 Every second week the boss is telling what he has done based on personnel's ideas

Jouni Halme 31.7.2020 klo 10.53.23
7 We use chat in remote meetings and ask everybody to share their opinion there to the topic under discussion

Jouni Halme 31.7.2020 klo 10.52.59
6 Meeting agendas are shared in advance and participants are asked to prepare for the meeting

1. Ask participants to write at least 5-sentence insights related to the topic to the text editor.
2. Set the timer to show users how much time they have. Give about 15 minutes
3. Collect –phase may be optionally completed also as prework

WetoMe – vote

1

Collect Select Create Develop Group

3 Filter & Sort

- Show own
- Show others
- Show selected
- Show unselected
- Show used
- Show unused
- Sort: Most selected

2

2

2

4

Drag idea here to create a new group.

No item found

9 We use chat in remote meetings and ask everybody to share the opinion there to the topic under discussion

8 Every second week the boss is telling what he has done based on personell's ideas

7 We use chat in remote meetings and ask everybody to share the opinion there to the topic under discussion

6 Meeting agendas are shared in advance and participants are asked to prepare for the meeting

5 Sprint meeting model, everybody knows what is happening

1. Ask participants to move to *Select*
2. Ask everyone to select the best insights. Give criteria for voting and the number of votes per participant (15 - 25 % of total idea count)
3. Show how to sort the ideas based on popularity by choosing *Filter & Sort => Sort: Most selected*
4. Set the timer on, give 5 - 15 minutes to this phase

WetoMe – select

The screenshot shows the WetoMe 'select' interface. At the top, there is a navigation bar with tabs: Collect, Select, Create, Develop, and Group. The 'Select' tab is active. On the left, there is a 'Filter & Sort' menu with options: Show own, Show others, Show selected, Show unselected, Show used, Show unused, and Sort: Most selected. Below the menu is a list of ideas, each with a number, a title, a count, and a checkbox. Idea 10 is highlighted with a blue circle '2' and a mouse cursor. Idea 3 is highlighted with a blue circle '3'. On the right, there is a large empty area with the text 'Drag idea here to create a new group.' and a small box containing the text 'No item found'. The interface is designed to facilitate the selection and grouping of ideas.

1. Ask everyone to choose one of the top insight for developing personal next steps
2. Everyone drags the chosen insight to empty area on the top right. Same insight can be chosen by many participants.
3. Chosen idea can be complimented by dragging supporting ideas to the same group

Duration: 3 – 5 minutes

WetoMe – create

1

Collect Select **Create** Develop Group

Show Unused

12 Somebody has a role to facilitate internal short messaging platform 2

11 We investigate new alternative ways of involving team in decisions making 2

Show ideas not in group

Let's find new digital ways to involve everybody to decision making

1. Describe your proposal

We investigate new digital tools that would allow asynchronous decision making processes that would support involving widely our personnel. Once we have identified and launched a platform, we should have a dedicated team that would promote and support the usage.

2. What are the benefits of your proposal

1. Personnel would be spending less time in meetings as most of the decision making would not be in meetings
2. Decision making would be more transparent
3. |

3. Propose concrete next steps for the implementation of your proposal

Attachments

Submit

4

No item found

1. Ask everyone to move to *Create*
2. Ask participants to write personal next steps based on the selected insights now visible on the left
3. Ask participants to answer also the sub-questions that you added after creating the workshop. One of the sub-questions should be action oriented like “What will be your concrete next steps?”
4. Give about 10-20 minutes time. Set the timer on.
5. Optional pair discussion can take place before this phase to give participants new perspectives to their idea

WetoMe – develop

The screenshot displays the 'develop' phase of the WetoMe platform. At the top, a navigation bar includes 'Collect', 'Select', 'Create', and 'Develop' (highlighted), along with a 'Group' label and utility icons. A sidebar on the left lists several proposals, with the selected one being 'Let's find new digital ways to involve everybody to decision making'. The main content area shows the proposal details, including a title, a description, and three numbered steps: 1. Describe your proposal, 2. What are the benefits of your proposal, and 3. Propose concrete next steps for the implementation of your proposal. Below the proposal is an 'Attachments' section. On the right, a 'Development comments' section shows a text input field with a 'Submit' button and two example comments from users.

1

Collect Select Create **Develop** Group

5

Let's find new digital ways to involve everybody to decision making 0 0 Edit

2

1. Describe your proposal
We investigate new digital tools that would allow asynchronous decision making processes that would support involving widely our personnel. Once we have identified and launched the platform, we should dedicated team that would promote and support the usage.

2. What are the benefits of your proposal
1. Personnel would be spending less time in meetings as most of the decision making would n
2. Decision making would be more transparent

3. Propose concrete next steps for the implementation of your proposal

Attachments
No attachments

Development comments

We need to make sure that all managers are committed and driving this change. This could be done for example by including it as objective in their annual targets.

3 **4** Submit

Jouni Halme 31.7.2020 klo 15.28.47 0 0
I'm a volunteer for moderating.

Jouni Halme 31.7.2020 klo 15.28.10 0 0 Edit
I've heard a lot of positive comments about DecideNow. We should definitely include it to our tool review.

1. Ask everyone to move to *Develop*
2. Everyone presents their next steps in 2-3 minutes for 4 – 5 persons breakout group
3. During presentation, everyone posts their development comments.
4. After presentations everyone has 10 – 20 minutes to commenting the proposals of all participants.
5. Finally, everyone incorporates the comments by editing his action plan.